COMPETENCE

ACCME's definition as it relates to the Accreditation Criteria

ACCME Criterion 1 says,
"Expected results are articulated in terms of changes in competence, performance, or patient outcomes that will be the result of the program."

What definition of "COMPETENCE" is the ACCME using?
Does it mean knowledge and skill, or does it mean the application of knowledge or skill in practice?
If the latter is true, how does competence differ from performance?

In the ACCME context, we use Miller's (1990) definition of COMPETENCE: "knowing how" to do something.”
Knowledge, in the presence of experience and judgment, is translated into ability called COMPETENCE – which has not yet been used in professional practice.

COMPETENCE is what a professional would do in practice, if given the opportunity.

The skills, abilities and strategies one implements in practice are PERFORMANCE.


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